

Confidence *FOR* what's brewing.



Fredrikson's
NORTH DAKOTA ANNUAL EMPLOYMENT & LABOR LAW SEMINARS

Bismarck, North Dakota • Monday, September 28, 2026

Fargo, North Dakota • Tuesday, September 29, 2026

CONFIDENCE FOR WHAT'S BREWING

Join us at one of Fredrikson's Annual North Dakota Employment & Labor Law Seminars and wake up to the ever-shifting blend of employment law and HR compliance trends. Fredrikson attorneys will break down the latest workplace developments and legal updates, offering thoughtful perspective and practical strategies to help you stay ahead of emerging challenges.

Steep yourself in knowledge as we filter through state and federal employment law updates shaping today's workplace. From practical handbook guidance and employee benefits developments to immigration updates and lessons learned in litigation, our attorneys will serve up actionable insights to help you address challenges proactively and make informed decisions when issues arise. With practical guidance grounded in real-world experience, you will be better equipped to navigate change and manage your workforce with greater confidence.

Join us this September and get energized for the road ahead.

BISMARCK DETAILS

Date:

Monday, September 28, 2026

Location:

Radisson Hotel Bismarck
605 E Broadway Avenue
Bismarck, ND 58501

FARGO DETAILS

Date:

Tuesday, September 29, 2026

Location:

Holiday Inn Fargo by IHG
3803 13th Avenue South
Fargo, ND 58103

CONTINUING EDUCATION

We have applied for Continuing Legal Education (CLE) credit for this program in North Dakota and Minnesota. We have also applied for HRCI HR (General) credits and Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM.

REGISTRATION

Registration Fee:

\$85.00

Register for Bismarck:

<https://cvent.me/0rZYam>

Register for Fargo:

<https://cvent.me/eQ0QZ0>

QUESTIONS

Contact events@fredlaw.com



AGENDA SESSIONS

7:30 a.m. Registration and Continental Breakfast

8:00 a.m. Welcome

Kristy A. Albrecht

8:05 a.m. Lessons Percolating from Employment Disputes and Litigation

Mac J. Schneider

This session shares practical lessons from litigation, highlighting proactive measures, preparation strategies, and considerations that can help organizations respond confidently when workplace challenges.

8:55 a.m. Perk Up with Practical Action for Common Plan Errors

Debra J. Linder

You've discovered an error in the administration of your retirement plan. Now what? We'll review common errors that you might find and how to correct them. We'll also review a brief update on recent developments.

9:25 a.m. The Right Blend: Immigration Pathways for Strengthening Your Workforce

Mimi H. Alworth

Discover the strongest blend for your business. This session will review the Employment-Based immigration lifecycle, including temporary visas and green card pathways, while addressing compliance and enforcement trends. Attendees will also learn about seasonal worker programs and recent immigration developments.

10:05 a.m. Break

10:20 a.m. The Top Ten Employee Handbook Mistakes: How to Fix Risky Language Before It Costs You

Beverley L. Adams

Learn the ten biggest legal traps hidden in employee handbooks today. We will discuss how outdated policies can lead to costly lawsuits. You will get clear steps to update your employee handbook, protect your business and keep your workplace compliant and fair.

11:10 a.m. Update on Trends and Legal Developments in Employment Law

Kristy L. Albrecht

Pour yourself a fresh cup of knowledge as we explore the latest trends and legal developments in the world of employment law. Hear what we are seeing as we advise and defend clients and walk away with practical insights to help you navigate emerging issues and stay ahead in an evolving legal landscape.

12:00 p.m. Lunch, Q&A Panel and Door Prizes

1:30 p.m. Seminar Concludes



PRESENTERS



Beverley L. Adams

Kristy L. Albrecht

Mimi H. Alworth

Debra J. Linder

Mac J. Schneider



Fredrikson

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